

POINT RATING GUIDE

| COMPETITION NUMBER: 04/46 | | CANDIDATES | | | | | | |
|--|--|-------------------|--|--|--|--|--|--|
| POSITION: | P O I N T S | | | | | | | |
| LOCATION: | | | | | | | | |
| SALARY: Pay Grade J15 | | | | | | | | |
| DATE: | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| KNOWLEDGE OF: | | | | | | | | |
| Aquatic certifications/leadership | 10 | | | | | | | |
| computers | 5 | | | | | | | |
| leadership | 15 | | | | | | | |
| education | 10 | | | | | | | |
| CRD/Panorama | 5 | | | | | | | |
| Special events and programming | 10 | | | | | | | |
| | | | | | | | | |
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| ABILITIES TO: | | | | | | | | |
| Oganization | 10 | | | | | | | |
| Customer service | 10 | | | | | | | |
| Provide leadership / deal with difficult situations / schedule staff | 15 | | | | | | | |
| Work independently | 10 | | | | | | | |
| Take initiative | 10 | | | | | | | |
| Communication – verbal | 15 | | | | | | | |
| Communication - written | 10 | | | | | | | |
| Program recreation activities (according to community needs, work collaboratively with outside agencies) | 15 | | | | | | | |
| Sub Total | 95 | | | | | | | |
| | | | | | | | | |
| PERSONAL TRAITS: | | | | | | | | |
| Dependability | 10 | | | | | | | |
| honesty | 10 | | | | | | | |
| Good judgement | 20 | | | | | | | |
| Team player (cooperative/flexible) | 15 | | | | | | | |
| Positive attitude and enthusiastic | 15 | | | | | | | |
| | | | | | | | | |
| Sub Total | 70 | | | | | | | |
| Total Points | 165 | | | | | | | |
| | | | | | | | | |
| PANEL MEMBER: | | | | | | | | |
| | | | | | | | | |
| Rank Order | | | | | | | | |

